**FOOTBALL DEVELOPMENT MANAGER**

The Western Zone B is recruiting a Football Development Manager

1. **Key Responsibilities:**

* Ensure the elaboration, implementation and supervision of development programs;
* Develop an annual technical development plan focused on the strategic plan and values of the Zonal Union;
* Submit progress reports on development programs, resources and key measures
* Act as a contact person for development and technical directors of other football bodies;
* Produce detailed reports on technical activities;
* Organize, prepare and deliver training sessions to Member Associations on development;
* Define a long-term strategic plan;
* Implement and pilot the development plan(s);
* Encourage the development and promote the practice of football for all (boys and girls);
* Support the planning process with specialized skills (statutes, finance, marketing, communication, legal);
* Perform any other task necessary to achieve the strategic and administrative objectives of the Zonal Union;
* To protect the property and assets of the Zonal Union at all times.

1. **Profile:**

**Education:**

* Master of Business Administration or equivalent;
* Complementary studies in the field of sport and/or football (e.g. FIFA Masters, etc.);

**Professional experience:**

**-** At least 10 years of experience in a similar field;

- At least 05 years of experience as a manager/director;

**Business know-how and IT skills:**

* Football expert;
* Proper use of MS products (Word, Excel, PPT, Visio).

**Core competencies:**

* **Teamwork:** Cooperates well with colleagues; offers assistance and support to others to achieve common goals; takes initiative to develop team spirit; remains available and helpful even in times of tension and stress.
* **Client Orientation:** Always shows respect for clients (colleagues, superiors, national associations, clubs, etc.); agrees with clients on their expectations and deliverables; meets client expectations; obtains positive feedback from clients; enjoys full trust from clients; anticipates their desires.
* **Professionalism:** Trustworthy and committed to quality standards and timelines; adheres to established budget framework; demonstrates good planning and anticipation; focuses on effective implementation; follows up after completion of activities; takes responsibility for own actions; sets an example for others.
* **Leadership:** Respected by staff; undisputed leader of the unit; sets ambitious goals and guides staff towards them; motivator; well accepted by peers and management; tailors goals to client needs; challenges himself and the unit; personal skills to manage difficulties.

**Competencies and Characteristics:**

* Team leader and builder
* Able to think strategically and conceptually;
* Service-oriented and able to understand the needs of the organization
* Committed to quality and results
* Good communicator and able to explain the point of view of the department;
* Resistant to stress; Competent in networking and relational matters, allowing regular contact with CAF management and staff

**Language skills:** English, French, others**.**

**Other requirements:** Experience in football is an asset

**(c) Advantages:**

• An interesting and varied job in an exciting and innovative international organization;

• Attractive employment conditions;

• The opportunity to be part of a highly committed international team;

**Place of service:** Abidkam, Côte d’Ivoire

**Contract duration**: Unlimited

If you have the necessary qualifications and wish to work for an international sports organization, submit your application in French and/or English (cover letter, CV and diplomas). Only direct applications that meet all the required criteria will be considered. Please send your application to the following address [careers@cafonline.com](mailto:careers@cafonline.com)

Deadline for applications: **15th of December 2023**