

## ANNEX B – QUESTIONNAIRE FOR INTEGRITY CHECKS

---

### Part 1: General provisions

---

- <sup>1</sup> The integrity checks with regard to candidates for, and holders of, official positions within GFA that are subject to such checks (hereinafter: candidates) shall be conducted by the relevant body in accordance with the provisions of these Statutes and the present Annexe.
- <sup>2</sup> Candidates subject to integrity checks are obliged to comply with the screening and self-disclosure process as outlined in Part 2 and Part 3 below. Prior to the screening process, every candidate shall give his written consent to the said process based on a form provided by the relevant body conducting the integrity check. If such written consent is not provided, the integrity check shall be deemed as not passed.
- <sup>3</sup> Candidates subject to integrity checks shall always act in good faith and shall fully collaborate to establish the relevant facts upon reasonable notice. If the candidate concerned does not cooperate with the body competent to conduct the integrity check, the integrity check shall be deemed as not passed.
- <sup>4</sup> An integrity check shall be deemed as not passed if the candidate concerned:
- a) has been subject to criminal convictions or disciplinary sanctions by a state court, in particular if the underlying behaviour was a substantive issue and not a minor infraction or procedural misbehaviour;
  - b) has been found guilty and/or sentenced by the GFA, CAF or FIFA Ethics Committee, a Commission of Enquiry into Sports Administration or any Sporting body with a sanction that would seriously put into question the discharge of the office concerned.
- <sup>5</sup> Subject to the relevant provisions regarding disclosure and forwarding of the information and related data obtained in the context of integrity checks in accordance with the present Annexe, all such information and all related data must be treated as strictly confidential by the body conducting the integrity checks concerned.

---

### Part 2: Screening process

---

- <sup>1</sup> At the beginning of the screening process, every candidate subject to an integrity check shall undergo an identification check (“ID check”). In this context, the candidate shall submit a copy of his current valid passport, National ID or Drivers License to the body in charge of performing the integrity check. The ID check shall include verification/identification of the following elements:
- a) name(s) and surname(s);
  - b) address of residence;
  - c) date and place of birth;
  - d) nationality/nationalities.
- <sup>2</sup> Every candidate subject to an integrity check shall complete the questionnaire contained in Part 3 below.
- <sup>3</sup> The body in charge of performing the integrity checks may conduct independent research and/or investigations in order to obtain further relevant information on a particular candidate, which may include information on intermediaries and related parties, mandates, potential conflicts of interest and significant participations as well as civil and criminal proceedings/investigations.

### Part 3: Questionnaire

First name(s):	
Surname(s):	
Address of residence:	
Date and place of birth:	
Nationality/nationalities:	
Profession:	

1 Have you been previously convicted by a final decision of any intentional indictable offence or of any offence corresponding to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No  Yes

If yes, please specify:

2 Has a sport's governing body ever imposed any disciplinary or similar sanction or measure on you in the past for actions which amount to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No  Yes

If yes, please specify:

3 Are you the subject of any pending civil, criminal or disciplinary proceedings or investigations?

No  Yes

If yes, please specify:

4 I am fully aware that I am subject to the provisions of the Disciplinary and Ethics Code of GFA and to the provisions of the Statutes and other regulations of GFA that may address integrity issues, and I fully comply with such provisions.

5 I currently hold the following positions in football:

6 The following facts and circumstances may give rise to potential conflicts of interest regarding me (cf. in particular art. 23 par. 7 of these Statutes):

7 Remarks and observations which may be of potential relevance in the context of the integrity check:

8 I am fully aware and agree that this questionnaire is made available to the members of the appropriate body of GFA.

- 9 I am fully aware and confirm that I must notify the body conducting the integrity check of any relevant facts and circumstances arising after the integrity check has been completed.
- 10 I am fully aware and confirm that I am obliged to collaborate fully to establish the relevant facts with regard to the integrity check I am subject to. In particular, I will comply with requests for any documents, information or any other material of any nature held by me. In addition, I will comply with the procurement and provision of documents, information or any other material of any nature not held by me but which I am entitled to obtain.
- 11 I am fully aware and confirm that the body conducting the integrity check may also request information on possible sanctions (questions 1 and 2 above) directly from FIFA or the relevant confederation as well as from other institutions such as the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, or the International Olympic Committee. In this regard, I hereby release the relevant institutions from any obligation of confidentiality relating to the information concerned.
- 12 I am fully aware and confirm that the body conducting the integrity check may collect further information on me in accordance with Part 2 par. 3 of the present Annexe.

---

(Place and date)

---

(Signature)